

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 25 June 2018

Present: Councillor T Holt T Holt (in the Chair)
Councillors S Briggs, M D'Albert, M Hankey and R Shori

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

It was agreed:

That the press and public be excluded from the meeting.

HRA.3 RECRUITMENT OF ASSISTANT DIRECTOR FOR EDUCATION AND INCLUSION - CHILDREN YOUNG PEOPLE & CULTURE - SHORTLISTING

Tracy Murphy, AD Resources and Regulations (HR & OD) and Karen Dolton, Executive Director, Children, Young People and Culture presented the Candidate Application Report that had been prepared by Gatenby Sanderson.

It was reported that there had been thirteen applications received for the post of Assistant Director, Education and Inclusion.

The thirteen applications had been sorted into three categories: Recommended, Marginal and Not Recommended.

The Members of the Panel reviewed each application separately.

Tracy and Karen explained that the next stage of the process will be to hold two days of interviews, this will include a panel made up of Head Teachers – 3 High School Head Teachers and 3 Primary School Teachers, a Management Panel and a Youth Panel and these interviews will be held on the first day. The second day will be interviews with the Human Resources and Appeals Panel.

It was agreed:

That the following 5 applicants progress onto the next stage of the process;

IB, PC, PDS, LD and MK.

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 4.00 pm and ended at 5.00 pm)